

ATHRO, YSGOL CEI NEWYDD – MANYLEB PERSON

Categori	Hanfodol	Dymunol
1. Cymhwysterau	<ul style="list-style-type: none"> Statws Athro Cymhwysiedig 	
2. Profiad	<ul style="list-style-type: none"> Profiad diweddar o addysgu llwyddiannus yn y cynradd 	
3. Datblygiad Proffesiynol	<ul style="list-style-type: none"> Y gallu i adnabod eich anghenion dysgu eich hunan ac i ymgymryd gyda dysgu proffesiynol i ddatblygu eich sgiliau yn ôl yr angen. 	
4 Dysgu ac Addysgu	<ul style="list-style-type: none"> Tystiolaeth o feddu ar ddealltwriaeth o ofynion Cwricwlwm i Gymru a chynllunio effeithiol ar gyfer yr elfennau mandadol Gwybodaeth a phrofiad o ystod o strategaethau dysgu ac addysgu llwyddiannus er mwyn bodloni anghenion pob disgybl o dan ofynion y Bil ADY Dealltwriaeth gadarn o strategaethau asesu effeithiol a'r defnydd o asesu ar gyfer llunio'r camau dysgu nesaf Profiad o ddatblygiad effeithiol dysgu ac addysgu Dealltwriaeth o nodweddion amgylchedd dysgu effeithiol 	
5. Sgiliau, Rhinweddau a Gallu	<ul style="list-style-type: none"> Sgiliau cyfathrebu a rhyngpersonol mewn Cymraeg a Saesneg (ALTE Lefel 4+) Bod yn agored i syniadau newydd drwy fod yn arloesol ac ysbrydoledig Parhau i allu hyrwyddo a chryfhau cysylltiadau cymunedol Disgwyliadau uchel o ran dysgu a chyrhaeddiad disgyblion Disgwyliadau uchel ohonoch chi eich hunan ac o eraill 	<ul style="list-style-type: none"> Y gallu i addysgu a chyfathrebu yn rhugl yn y Gymraeg a'r Saesneg

	<ul style="list-style-type: none">• Ymrwymiad cadarn i welliant ysgol• Y gallu i drefnu gwaith, blaenoriaethu tasgau, gwneud penderfyniadau a rheoli amser yn effeithiol• Perthynas dda gyda phlant, a diddordeb ynddynt• Ymdeimlad o ofal a diddordeb ym mhob unigolyn• Ymrwymiad cadarn i hyrwyddo yr iaith Gymraeg a'i diwylliant ar draws cymuned yr ysgol	
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TEACHER, YSGOL CEI NEWYDD – PERSON SPECIFICATION

Category	Essential	Desirable
4. Qualifications	<ul style="list-style-type: none"> • Qualified teacher status 	
5. Experience	<ul style="list-style-type: none"> • Recent successful primary school teaching experience 	
6. Professional Development	<ul style="list-style-type: none"> • Ability to identify own learning needs and to undertake professional learning to develop your skills as required. 	
7. Teaching and Learning	<ul style="list-style-type: none"> • Understanding of the current and future requirements of the Curriculum for Wales and record of effective curriculum planning • Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils in line with the ALN Bill • A secure understanding of effective assessment strategies and the use of assessment to inform the next stages of learning • Experience of effective development of teaching and learning • Understanding of the characteristics of an effective learning environment 	
8. Skills, Qualities & Abilities	<ul style="list-style-type: none"> • Excellent interpersonal and communication skills in English and Welsh (ALTE Level 4+) • Openness to new ideas and ability to innovate and inspire • Further promote and strengthen community links • High expectations of pupils' learning and attainment • High expectations of self and others • Strong commitment to school improvement 	<ul style="list-style-type: none"> • Ability to teach and communicate fluently in Welsh and English

	<ul style="list-style-type: none">• Ability to organise work, prioritise tasks, make decisions and manage time effectively• Strong rapport with and concern for children• A concern for and interest in every individual• A strong commitment to promoting the Welsh language and culture throughout the school community	
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